



BARRIERE FIRE RESCUE

VOLUNTEER FIREFIGHTER RECRUITMENT PACKAGE



INTRODUCTION

As a volunteer firefighter with the Barriere Fire Rescue, you will face new and challenging situations unlike any other job. You will fight fires, perform rescues, administer first aid, deal with hazardous materials, protect property, and possibly be instrumental in saving lives and property.

This package has been developed to inform you of the position requirements and your role as a potential member on our team.

This package has clear instructions of each of the stages of our recruitment process. Please read this thoroughly before continuing with the process.

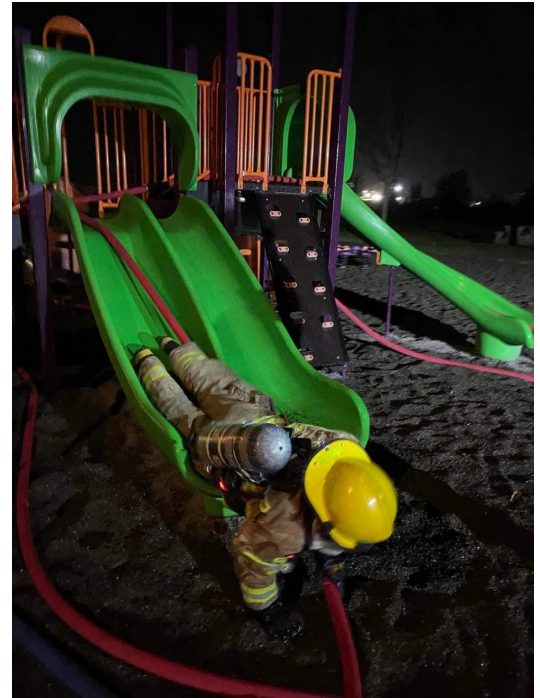
If you have any questions, please feel free to contact Fire Chief Wohlgemuth at awohlgemuth@barriere.ca

Once you have reviewed this package, if you are interested in proceeding further with the recruitment process, please complete and submit the following documents at the time of your initial application.

- Current resume
- Copies of any relevant course certificates and/or qualifications
- References (Minimum of 1)
- Completed application form

Your application and documents should be submitted to one of the following locations:

- Completed applications can be emailed to awohlgemuth@barriere.ca or dropped off at the Barriere District Office (Attn: Barriere Fire Chief) at 4936 Barriere Town Road.



VOLUNTEER INFORMATION

Accident and Disability Insurance: Volunteer firefighters are provided with an insurance policy by Barriere Fire Rescue providing a limited number of accident and disability benefits. The details of the insurance are provided to firefighters at the beginning of their probationary period.

Clothing: Volunteer firefighters are supplied with personal protection clothing in accordance with the NFPA and WorkSafe BC Policies. Probationary Firefighters will not enter a 'hot' zone and may not have up to date gear and will not be allowed to enter a 'hot' zone until the proper PPE is supplied to the firefighter.

Eligibility Criteria Volunteer Firefighter: To be eligible for consideration as a volunteer firefighter with the Barriere Fire Rescue candidates must submit the following:

“Volunteer Firefighter Recruitment” and:

- Must live within the boundaries of the Barriere Fire Protection Boundary (unless grandfathered into the program or are applying as a Reserve Firefighter). Because time is critical in responding to emergency incidents, it is not considered feasible to have firefighters responding from beyond the fire protection boundary.

- Be between the ages of 16 – 65 years (Ages between 16-19 will be accepted into the Junior program but must have parental or guardian signatures. Please request Junior Program information if this applies to you).
- Possess a valid, Driver's License (with an acceptable driving abstract)
- Be legally entitled to work in Canada
- Be able to provide an acceptable criminal record check (free to volunteers)
- Must be physically able to perform the tasks of a firefighter
- Must be willing to keep a 'clean' shaven face, as required by WorkSafe BC PPE 09-002 (Personal Protective Equipment - Facial hair and respirators)



VOLUNTEER FIREFIGHTER RECRUITMENT PROCESS

ADVERTISEMENT

Barriere Fire Rescue shall advertise using various methods. Interested candidates are invited to apply.

APPLICATION REVIEW

A complete resume, (including references) is required at the point of application. Candidates must verify all qualifications with supporting documentation including photocopies of all certificates, diplomas, transcripts, etc.

FAMILY ORIENTATION TO THE FIRE SERVICE

Candidates and their families are invited to attend an orientation at the fire hall to understand all aspects of being hired as a volunteer firefighter.

RECRUIT APTITUDE TESTING and PRACTICAL PHYSICAL FITNESS TEST

Please note, these tests are only to help Officers recognize where a possible candidate is at and what training will be required to help them succeed.

An Aptitude Test may be required to verify that an individual has ability to understand and solve fire and rescue related problems that could be encountered by a firefighter. This is only used to gauge where your strengths and general knowledge are in the field, and what we need to focus on in training. This is not a failable test.

The Practical Physical Fitness test is designed to gauge the candidate's physical and mental fitness to meet the requirements of the job. Candidates must pass all tests to be considered for a position.

Barriere Fire Rescue is more than willing to work and accommodate the needs of individuals where possible, however, it should be recognized that the tasks that can be expected of firefighters are hard and strenuous. To avoid injury, it is expected that firefighters can perform basic physical skills.

VERBAL INTERVIEW

The interview is not designed to test the candidate's technical knowledge, but rather allows for the opportunity to further assess the candidate's suitability in other areas.



SELECTION AND APPOINTMENT

A successful candidate will be offered the position of probationary volunteer firefighter. Probationary Firefighters will remain on probation until the completion of the Exterior Firefighting Certificate (funded and run by Barriere Fire Rescue).

VOLUNTEER FIREFIGHTER APPLICATION

I hereby make an application for the above position with the Barriere Fire Rescue and submit the following information to the Chief.

Name: _____

Birth Date: _____

Phone Number: _____

Email: _____

Civic Address: _____

Mailing Address: _____

(If different from above)

When are you available to respond? To emergency calls:

Do you have your own vehicle for transportation? YES: ☐ NO: ☐

Do you have any phobias (height, enclosed space, etc.)? YES: ☐ NO: ☐

If yes, please explain:

Do you have any previous firefighting experience? YES: ☐ NO: ☐

If yes, where and for how long:

WORK EXPERIENCE

Are you presently employed?

☐ Full time (more than 35 hours/week) ☐ student

☐ Part-time (more than 25 hours/week) unemployed

☐ Part-time (less than 25 hours/week) ☐ other (please explain)

☐ Self-employed (please explain)

Present Employer:

Occupation:

Please provide one professional and one personal reference (Name, phone number and relationship):



**** PLEASE INCLUDE A COPY OF ALL RELEVANT CERTIFICATES IN THIS APPLICATION
OR BRING THEM TO YOUR FIRST PRACTICE. ****

